Faculty Senate Meeting Minutes, May 2, 2017.
Larrick Center, Court End Ballroom, MCV, 4-6pm.
http://www.vcu.edu/maps/acmap/wm

Present: Alcaine (EDU), Anthony (HAS), Arrington (ARTS), Baranoff (BUS), Bodnar-Deren (HAS), Bosco (BUS), Boyes (HNR), Coe (DEN), Daugherity (HAS), DeAngelis (ARTS), DiazGranados (MED), Faris (ARTS), Frankenhoff (MED), Franzak (BUS), Freyer (ARTS), Gronert (HAS), Jamerson (AHP), Lee (BUS), Nicholson (HAS), Pellegrini (DEN, Alt. for Russell), Renapurkar (DEN, Alt. for Xu), Rivera (HAS), Robnolt (EDU), Saladino (HAS), Stevenson (HAS), Street (HAS), Wajciechowski (EDU), Wayne (EGR)

Absent: Carroll (MED), Coston (HAS), Dawson-Cruz (HAS), Dodson (MED), Fraser (SWK), Goldberg (MED), Harrison (HAS), Jallo (NUR), Kidd (MED), Kornstein (MED), Mansfield (EDU), McVoy (MED), Oghbonna (PHA), Patton (ARTS), Puri (MED), Seinfeld (MED), Shriar (WS), Stout (VCU-L), Wagner (AHP), Wen (EGR), Wike (SWK), York (MED), Zhang (EGR)

4:05pm--Call to order (Holly Alford)

Minutes, April 4th meeting (Brian Daugherity)

Guest

Experiential Learning Initiative (Deborah Noble Triplett)
• Discussion topics: Deborah discussed the “Relevant Experiential and Applied Learning” initiative, including its four principal themes (career driven, create, discover, serve) and its initial focus on VCU undergraduates. Directors of the subgroups which developed each theme reported to the senate. Deborah also reported the steering committee’s principal recommendations. A relevant PowerPoint presentation has been uploaded to the Faculty Senate website.

4:30pm--Faculty Salary Equity Study (Kathleen Shaw/Kathy Bassard)
• Discussion topics: Kathleen and Kathy discussed a 2014 VCU compensation study that showed VCU offers competitive salaries (near the midpoint of market salary structures), and well as the new equity study. One area of focus included gender and ethnic salary disparities, where the study found no statistical differences based on gender (with too little data to determine regarding ethnicity), in terms of salaries at VCU. VCU units have now been asked to review their salaries to ensure that no salary differences based on ethnicity or gender exist. A PowerPoint presentation, and the full study, have been uploaded to the Faculty Senate website.

5:00pm--VCU website, home page redesign (Pam Arnold/Eleanor Frisa)
• Discussion topics: Two representatives of University Relations spoke about the redesign of the VCU home page, meaning www.vcu.edu as well as about
They discussed the history of the home page (launched 1996), background research conducted for the update, the principal recommendations, and the schedule moving forward.

**Senate Business**

**Allen Lee Resolution** (Holly Alford)

- Discussion topics: Holly read a resolution honoring Allen in lieu of his retirement this spring, praising his role in Faculty Senate since 2012.

**5:30pm--President’s Report** (Holly Alford)

a. **University Council Shared Governance Statement**: Holly explained and discussed the UC shared governance statement and its connection to the Faculty Senate resolution, and noted that it will be on the website shortly.

b. **Board of Visitors**: Holly announced the May 12 BOV meeting and noted that it will entail discussion of a number of new VCU policies.

c. **Policy for Annual Assessment of Faculty Performance**: Holly explained that this policy will be going before University Council at its May meeting.

d. **Human Resources Redesign discussion**: Holly noted that HR received nearly 800 comments on the redesign, and that these comments have been incorporated into the revised policy, which has again been posted online.

**Vice President’s Report** (Scott Street)

- Discussion topics: Scott reminded senators to make sure their schools are undertaking Faculty Senate elections, and reporting the results to the senate. Scott also reminded senators of the Faculty Senate clothing sale, which is available via the Faculty Senate website. Additional clothing items will be added this summer/fall.

Meeting adjourned at 5:40pm. Minutes respectfully submitted by Brian Daugherity.