Meeting Minutes, Tuesday, 3 May 2016 4:00–6:00 PM, MCV Campus, Larrick Center, Court End Ballroom
http://www.maps.vcu.edu/mcv/larrickcenter/

Attendance:
Present: Alford (ARTS), Artello (WS), Baranoff (BUS), Brookman (SOM), Brown (NUR), Carroll (SOM), Chen (EDU), Coe (DEN), Conlon (SWK), Daugherity (HAS), Freyer (ARTS), Hargraves (EDU), Harrison (HAS), Hawkins (StAff, Alt. for Weatherford), Hsu (SOM), Hylton-Gravatt (PHA), Jallo (NUR), Le (SOM), Lodge (UC), Nicholson (HAS), Ogbonna (PHA), Ottens (SOM), Patton (ARTS), Pellegrini (DEN, Alt. for Octave), Puri (SOM), Rector (HAS), Robnolt (EDU), Rodriguez (HAS), Saladino (HAS), Samso (SOM), Secret (SWK), Seinfeld (SOM), Shriar (WS), Stout (VCU-L, Alt. for Ghaphery), Street (HAS), Wagner (AHP), Wayne (EGR), Wen (EGR), Westcot (UC, Alt. for Kaziewicz), White (Webmaster, Alt. for Davis), Xu (EDU), Zhang (EGR)

Absent: Alvarez (HAS), Anthony (HAS), Bedell (StAff), Bodnar-Doren (HAS), Crispil (HAS), Dawson-Cruz (HAS), DeAngelis (ARTS), Dodson (SOM), Easley (ARTS), Fraser (SWK), Hobgood (SOM), Israel (ARTS), Jamerson (AHP), Kidd (SOM), LaRose (SOM), Lee (BUS), Lister (SOM), McVoy (SOM), Parsons (SOM), Ratliff (SOM), Sabik (SOM), Smith (BUS), Smith (UC), Totah (HAS), Vanderbilt (SOM), York (SOM), Zhou (SOM)

Procedural Items:
4:00 PM Call to Order
4:02 PM Minutes of January 26th Meeting

Minutes were presented and approved unanimously.

Guest:
4:05 PM New Budget Model Update
Ann Nichols-Casebolt

Ann’s PowerPoint is posted on the faculty senate website at http://faculty senate.vcu.edu/.
Ann introduced Leslie Brown, VCU Budget Director, who in turn introduced our new VP for Finance & Budget, Karol Gray (2nd day on job). She then provided us with a brief overview of our current budget model (incremental model) and the proposed budget model (modified responsibility centered management model). This model is being created by a task force (with Faculty Senate representation) under the guidance of a steering committee that reports to the university leadership. Working groups of task force members are currently working on fine-tuning areas of the model in preparation to get information out to the university constituencies for feedback and comment. It is hoped to implement the new budget model in Fiscal Year 2019 (begins July 1, 2018). A detailed timeline is provided in the PowerPoint presentation.

Mary Secret asked “How will this new budget model affect me in my everyday professional life?” In response, Ann noted that this won’t change the amount of money available to the University, but rather provide more transparency to where the money goes. Chuck Klink added
that the budget model is really at the school level and above, and the schools will decide how
their departments will model their budgets. Leslie Brown added that the feedback loop is
iterative in that the model will be refined based upon feedback, and then it will be revised in a
few years based on feedback on how it has been working.

Chris Wagner stood up and mentioned that as a Faculty Senator on the task force, he has been
pleased with this opportunity to participate in shared governance. He feels that this process has
been very good, and he appreciated the transparency in the processes.

Senate Business:
4:45 PM Senate Officer Elections June Nicholson
Elections for the various Senate officer positions were held, and the following were elected:
  President: Holly Alford
  Vice-President: Scott Street
  Recording Secretary & Treasurer: Brian Daugherity
  Corresponding Secretary: Michael McVoy
  Monroe Park Campus Representative: Jennifer Wayne
  MCV Campus Representative: Lisa Brown & Nancy Jallo (shared)

4:50 PM Shared Governance Update Mary Secret
The Shared Governance Statement (see March 1st meeting materials on website) is being voted
on my University Council soon. However, this is the first step in the process. Next will be to
find a place to house this statement and then implement it at the school and department level
(possibly through their bylaws).

5:00 PM Resolution for David Fauri Mary Secret & June Nicholson
In honor of his upcoming retirement, Mary presented a resolution in recognition of David Fauri’s
extensive and long-term involvement in Faculty Senate and university committees. Holly also
showed us a plaque that will be presented to David upon his retirement. A copy of the resolution
and an image of the plaque are posted with the materials from today’s meeting.

5:10 PM Faculty Senate President’s Report Holly Alford
1. Change in HR structure: Susan Carkeek is heading up this process. Won’t affect T&R
   Faculty, but we are keeping an eye on how it will affect Administrative Faculty and
   Professional Faculty
2. Faculty performance evaluations: Working with Kathy Bassard to improve surveys and
evaluative process. Kristy Artello is working to review the entire review process.
3. BoV luncheon: Faculty presentations to the BoV were successful and will continue in the
   fall. The Provost has been very supportive of these presentations where the BoV can gain
   a better understanding of what the faculty do at VCU.
4. Faculty Senate will be visiting the schools or departments at the University to give a brief
   presentation to explain what the Faculty Senate does and what our accomplishments and
goals are. Mary Secret suggested that we also hold open forums or focus groups with the
faculty in our units to further the dialog between faculty and the Faculty Senate.
5. Scott Street was recognized for receiving the College of Humanities and Sciences Service
   Award for 2016.
Table Discussions Holly Alford & Scott Street
Senators were asked to discuss what the Faculty Senate should have as goals for next year. Some of the goals discussed included:

1. Shared Governance (implementation down into the departments and schools, and possibly into school/department bylaws)
2. Continued involvement in Budget
3. Annual Faculty Performance Evaluations and the relationship of that to the Promotion & Tenure process
4. Compensation advances (and continuation in improvement)
5. Administration & Professional faculty and how the new Tier III Human Resources restructure will affect them
6. Where should faculty go or what should they do when they have certain types of issues
7. Roles and expectations of search committees (and how to avoid being overturned by deans)
8. How can Faculty Senate be useful to faculty/units and why would faculty want to be involved and how Faculty Senate differs from other service opportunities
9. Increase the promotion of good stories about VCU

Announcements Various Senators
Elections should be occurring soon in your schools. Please remind your schools that we’d like elections to be completed by May 15th, if at all possible. VCU Libraries and The College of Humanities & Sciences have completed their elections. We’re still waiting on the rest. Please contact your deans to request that these elections be completed soon.

Holly Alford gave thanks to Mary Secret for her wonderful service as Vice President this year, and she also thanked Erin White for all of her exceptional efforts with our website and communications.

Mary Secret thanked Holly for a great year as President, and we look forward to another great year next year.

Adjournment Holly Alford