Faculty Senate Meeting Minutes, January 31, 2017.
Larrick Center, MCV campus, 4-6pm.  http://www.vcu.edu/maps/acmap/wm

Present: Alcaine (EDU), Alford (ARTS), An (NUR), Arrington (ARTS), Baranoff (BUS), Bedell (StAff), Bosco (BUS), Brown (NUR), Cha (UC, Alt. for Lodge), Coston (HAS), Daugherity (HAS), DiazGranados (MED), Faris (ARTS), Frankenhoff (MED), Franzak (BUS), Freyer (ARTS), Goldberg (MED), Gronert (HAS), Gupta (MED, Alt. for LaRose), Harrison (HAS), Hawkins (StAff), Hsu (MED), Jamerson (AHP), Kidd (MED), Kidd (VCU-L), Kornstein (MED), Le (MED), Lockeman (MED), Mansfield (EDU), Masuda (PHA), McVoy (MED), Nicholson (HAS), Patton (ARTS), Pellegrini (DEN), Price (RetFac), Renapurkar (DEN, Alt. for Coe), Rivera (HAS), Rodriguez (HAS), Russell (DEN), Saladino (HAS), Secret (SWK), Seinfeld (MED), Street (HAS), Sun (MED), Wagner (AHP), Wajciechowski (EDU), Wayne (EGR), White (UC), White (Webmaster), Wike (SWK), Xu (EDU)

Absent: Anthony (HAS), Artello (WS), Bodnar-Deren (HAS), Carroll (MED), Crookendale (VCU-L), Dawson-Cruz (HAS), DeAngelis (ARTS), Fraser (SWK), Hobgood (MED), Jallo (NUR), Nadpara (PHA), Ogbonna (PHA), Ottens (MED), Puri (MED), Roberson-Nay (MED), Robnolt (EDU), Samso (MED), Shriar (WS), Stevenson (HAS), Stout (VCU-L), Wen (EGR), Westcot (UC), York (MED), Zhang (EGR), Zhou (MED)

4pm--Call to Order  Holly Alford

Minutes, November 29th meeting  Brian Daughery

Guest

4:05pm--Faculty Update  Kathy Bassard

• Discussion topics: Bassard explained that the Annual Assessment of Faculty Performance process has been revised and now include an appeals process, which must be exercised before the formal grievance policy. Bassard also gave an overview of the process, and said the Office of Faculty Affairs will inform Faculty Senate when the new policy is on the website. Secondly, Bassard explained that VCU is implementing 3-year contracts for eligible term faculty. This policy is based on a pilot project at VCU-Qatar, and will go into effect in Fall 2017.

University Ethics and Compliance  Jacqueline Kniska

• Discussion topics: Kniska discussed highlights of the Integrity & Compliance 2016 Annual Report, gave an overview of the University Compliance Office website, and discussed ethics and compliance efforts at VCU more generally. Kniska noted that reports of compliance issues have increased steadily over the years, and that the most common issues relate to human resources or employee misconduct. Kniska’s PowerPoint presentation has been added to the Faculty Senate website.
Ombudsman  William King
  • Discussion topics: King explained his role at VCU, who he works with, and the purposes of the Office of Ombudsman. King noted that working with him is confidential, except when someone discusses harming oneself or another, and that he keeps no records of his conversations. King noted that his work to resolve problems or issues at VCU cover the gamut from issues related to salary, co-workers, working with supervisors, and so forth. King also offers workshops on conflict management and communication, and is willing to serve as an intermediary is resolving issues between individuals or groups.

Information Security  Dan Han
  • Discussion topics: Han explained an information security initiative at VCU based on multi-factor authentication. Han also explained “phishing” and noted the VCU Phishing Web, at phishing.vcu.edu, and also some of the dangers associated with phishing. Han explained multi-factor authentication and the benefits of implementing it here at VCU, and how VCU plans to implement MFA in the near future.

Senate Business

President’s Report  Holly Alford
  a. Diversity and Inclusion Plan and Office: Alford noted that Roz Hobson is in charge of this office while Kevin Allison is on leave. The Building Inclusive Communities workshops are open for registration online.
  b. Senate Resolution: Alford explained that the Faculty Senate Leadership Group plans to introduce a relationship supporting President Rao’s statement responding to President Trump’s immigration order.
  c. Human Resources Redesign: Alford updated faculty senators on the two categories of employees being developed as part of the HR redesign process, and explained how Faculty Senate has been engaged in the process. She noted that today’s roundtable discussion will focus on defining the Academic Professional category of employees.

Roundtable Discussion  Senate Leadership
A group discussion ensued, related to the definition and classification of faculty.