Faculty Senate Meeting Minutes, November 29, 2016, Larrick Center, Court End Ballroom, MCV, 4-6pm.
http://www.vcu.edu/maps/acmap/wm

Present: Alcaine (EDU), Alford (ARTS), An (NUR), Arrington (ARTS), Baranoff (BUS), Bedell (StAff), Bosco (BUS), Brown (NUR), Cha (UC, Alt. for Lodge), Coston (HAS), Daugherity (HAS), DiazGranados (MED), Faris (ARTS), Frankenhoff (MED), Franzak (BUS), Freyer (ARTS), Goldberg (MED), Gronert (HAS), Gupta (MED, Alt. for LaRose), Harrison (HAS), Hawkins (StAff), Hsu (MED), Jamerson (AHP), Kidd (MED), Kidd (VCU-L), Kornstein (MED), Le (MED), Lockeman (MED), Mansfield (EDU), Masuda (PHA), McVoy (MED), Nicholson (HAS), Patton (ARTS), Pellegrini (DEN, Alt. for Coe), Price (RetFac), Rivera (HAS), Rodriguez (HAS), Russell (DEN), Saladino (HAS), Secret (SWK), Seinfeld (MED), Street (HAS), Sun (MED), Wagner (AHP), Wajciechowski (EDU), Wayne (EGR), White (UC), White (Webmaster), Wike (SWK), Xu (EDU)

Absent: Anthony (HAS), Artello (WS), Bodnar-Deren (HAS), Carroll (MED), Crookendale (VCU-L), Dawson-Cruz (HAS), DeAngelis (ARTS), Dodson (MED), Fraser (SWK), Hobgood (MED), Jallo (NUR), Nadpara (PHA), Ogbonna (PHA), Ottens (MED), Puri (MED), Roberson-Nay (MED), Robnolt (EDU), Samso (MED), Shriar (WS), Stevenson (HAS), Stout (VCU-L), Wen (EGR), Westcot (UC), York (MED), Zhang (EGR), Zhou (MED)

4pm--Call to Order (Holly Alford)

Minutes, November 1st meeting (Brian Daugherity)

Guest
4:05pm--2016 Faculty Report (Gail Hackett)
• Provost Hackett shared and discussed the fall 2016 “Status of the Faculty” report. Hackett highlighted faculty hiring, particularly term and A&P faculty, as well as the statistics regarding Under-represented Minority faculty (URM) and female faculty. Hackett highlighted the Provost Office’s commitment to recruiting, retaining, and supporting a talented and diverse faculty, but also noted that there is work to be done to improve the diversity of our faculty.
• Provost Hackett’s presentation is available on the Faculty Senate website.

Senate
4:50pm--Provost Report (Gail Hackett)
• Provost Hackett thanked faculty who participated in the listening sessions related to VCU’s new strategic plan. Hackett explained that a steering committee will be formed to help develop the new strategic plan, and that the committee will continue to seek faculty input during the process.

4:55pm--Defining Faculty (Deborah Noble Triplet)
• Triplet highlighted the challenges related to categorizing faculty and acknowledging their various contributions, which was part of her
responsibilities at the University of Missouri. Because universities across the nation handle this issue in different ways, there are few standards to follow; this leaves universities with both challenges and opportunities. Triplet argued that many of the challenges revolve around the core issue of defining the word “faculty,” and defining the rights and responsibilities of faculty.

5:05pm--Faculty Senate Resolution on Diversity and Inclusion (Faculty Senate Leadership Group)
- President Alford introduced and read a proposed Faculty Senate resolution on diversity and inclusion, and asked faculty to review the proposal and to suggest alterations. Faculty offered input on the resolution, and the Faculty Senate unanimously voted to adopt the resolution.

5:40pm--President’s Report (Holly Alford)
- President Alford explained that the President’s Office has asked for feedback on shared governance, which she plans to provide shortly.
- Alford will attend the Board of Visitors dinner with June Nicholson on December 9. The meeting will include presentations from 2 faculty members.
- Alford has asked the VCU Division of Student Affairs to offer another forum on distressed students in the spring for faculty who could not attend the recent discussion.
- Alford reminded faculty to complete the required Blackboard training on Integrity and Compliance by December 9.

Round Table Discussion
5:45pm--Defining Faculty (Holly Alford)
- President Alford asked faculty in small groups to discuss the definition, rights, and responsibilities of faculty, and to submit their ideas to her.

Meeting adjourned at 6:10pm. Minutes respectfully submitted by Brian Daugherity.