Faculty Senate Meeting Minutes, October 4, 2016, Larrick Center, Court End Ballroom, MCV, 4-6pm
http://www.vcu.edu/maps/acmap/wm

**Present:** Alford (ARTS), An (NUR), Anthony (HAS), Arrington (ARTS), Artello (WS), Baranoff (BUS), Bedell (StAff), Bodnar-Deren (HAS), Bosco (BUS), Boyes (HNR), Brown (NUR), Cloud (MED), Coe (DEN), Colello (MED, Alt. for Sun), Coston (HAS), Crookendale (VCU-L), Daugherity (HAS), DeAngelis (ARTS), Faris (ARTS), Frankenhoff (MED), Franzak (BUS), Freyer (ARTS), Harrison (AHP), Hawkins (StAff), Hsu (MED), Jallo (NUR), Jamerson (AHP), Lee (BUS), Lee (StAff), Lockeman (MED), Lodge (UC), Mansfield (EDU), McVoy (MED), Nadpara (PHA), Nicholson (HAS), Ogbonna (PHA), Ottens (MED), Patton (ARTS), Pellegrini (DEN), Price (RetFac), Puri (MED), Reiner (HAS, Alt. for Gronert), Rivera (HAS), Roberson-Nay (MED), Robnolt (EDU), Russell (DEN), Samso (MED), Secret (SWK), Seinfeld (MED), Shiar (WS), Stevenson (HAS), Stout (VCU-L), Street (HAS), Wagner (AHP), Wayne (EGR), Westcot (UC), Wike (SWK), Wunsch (DEN, Alt. for Coe), York (MED), Zhou (MED)

**Absent:** Alcaine (EDU), Carroll (MED), Cummins (HAS), Dawson-Cruz (HAS), DiazGranados (MED), Dodson (MED), Fraser (SWK), Goldberg (MED), Harrison (HAS), Hobgood (MED), Jensen (StAff), Kidd (MED), Kornstein (MED), LaRose (MED), Le (MED), Miller (HAS), Rodriguez (HAS), Saladino (HAS), South (HAS), Wajciechowski (EDU), Wen (EGR), White (Webmaster), Xu (EDU), Zhang (EGR)

**4pm--Call to order (Holly Alford)**

**Guests**

**4:05pm--VCU Heath Update (Marsha Rappley)**
- Dr. Rappley discussed the mission of VCU Health; new facilities, including the Children’s Pavilion, Virginia Treatment Center for Children, and the Neuroscience, Orthopaedic and Wellness Center; plans for outdated facilities including West Hospital, North Hospital, Nelson Clinic, and the Ambulatory Care Center; plans to ease traffic flow (and traffic safety) throughout the MCV campus via new parking sites and future construction plans; relations between the two campuses and intersections of interests and goals

**Accessibility and Reasonable Accommodation for Individuals with Disabilities Policy (Paula McMahon)**
- Ms. McMahon discussed the mission of Equity and Access Services (EAS); noted VCU’s plan to update its accessibility and access plan in the near future; office focuses on allowing qualified individuals with disabilities to enjoy equal opportunity; McMahon discussed the definition of disability, noted that individuals must ask for accommodations, and outlined the assessment process; McMahon also noted faculty responsibilities

**Senate Business**
Minutes and Bullet Points from August 30th meeting (Brian Daugherity)

Provost Report (Gail Hackett)
- Dr. Hackett discussed ongoing searches for new deans (School of the Arts, Wilder School) and noted the new interim dean of Social Work, and that VCU will be searching shortly for a director of online education; Provost Hackett announced that Dr. Aashir Nasim has been promoted to Vice Provost and will work closely with Dr. Kathy Bassard; the Provost discussed plans for a new VCU strategic plan (after Quest), with a tentative deadline of summer 2018; the Provost also discussed plans for the Real World Experience (VCU’s experiential learning component); the Provost announced that VCU’s plans to give raises to faculty this year have been deferred

5pm--BOV September meeting update (June Nicholson)
- Dr. Nicholson, faculty representative to the BOV, discussed her September report to the BOV, during which she highlighted shared governance, diversity and inclusion, and faculty-led interdisciplinary programs; Dr. Nicholson highlighted the role and importance of faculty to VCU’s operations and mission; Dr. Nicholson also thanked Dr. Kathy Bassard and the Provost’s Office for its presentation on the promotion and tenure process

Branding the Senate (Scott Street)
- Dr. Street noted that he (and Holly Alford) have attended a variety of meetings at units throughout VCU this semester to inform them about the goals, responsibilities, and initiatives of Faculty Senate; Dr. Street indicated that Faculty Senate would like to purchase items to help brand the Senate and spread knowledge of its work (for example, a Faculty Senate tablecloth, pens, etc.), as well as Faculty Senate memorabilia for senators (Faculty Senate shirts, for example)

President’s Report (Holly Alford)
  a. CTLE (Center for Teaching and Learning Excellence): The Faculty Senate Leadership Group met with Enoch Hale, new director of the CTLE, and have offered to support the CTLE as it reorganizes, as well as ideas about its priorities and focus
  b. BOV Luncheon: Faculty Senate leaders will take part in the next BOV meeting in December, including a pre-meeting dinner
  c. Senate Forum: The Faculty Senate plans to sponsor a forum related to academic freedom, and freedom of speech, in conjunction with the Provost’s Office
  d. Presidents Forum Oct. 13: President Alford noted that Faculty Senate has been involved in the planning and development of the president’s forums, which will address inclusion and excellence

Diversity and Inclusion Strategic Action Plan (Holly Alford/Mary Secret)
- Dr.s Alford and Secret discussed the draft of the VCU Diversity and Inclusion Strategic Action Plan; this was developed by the Council of Inclusive Excellence and Equity (established in July 2015 by President Rao); key aspects were (1) institutional commitment [communication of such; related infrastructure initiatives; accountability]; (2) climate and intergroup relations [living, learning, and working initiatives]; (3) recruitment,
retention, and success [student initiatives; faculty initiatives]; (4) education and scholarship [research initiatives; diversity-rich learning experiences for students]; (5) assessment [measuring progress]

- In small groups, faculty senators discussed key aspects of the draft action plan, and were then asked to report back to the discussion leaders via email, written comments, or verbally

**Roundtable Discussion**

**Committee meetings (Scott Street)**
- Dr. Street asked the various committees to meet briefly to get to know one another and to discuss committee matters