Leadership Meeting Minutes, Tuesday, September 15, 4-6 p.m., Larrick Center, Court-end Ballroom, MCV Campus
http://www.vcu.edu/maps/acmap/wm

Attendance: Holly Alford, Kristy Artello, Lisa Brown, Pat Cummins, Rosalyn Hargraves, Michael McVoy, Marilyn Miller, June Nicholson, Joan Pellegrini, Valerie Robnolt, Carmen Rodriguez, Mary Secret, Scott Street, Jennifer Wayne, Erin White

Procedural Items:
Holly Alford
4:00
Called meeting to order and led introductions.

Guests:
4:03 Ombudsperson, William King
Thanked us for being supportive of the Office of the Ombudsperson.
2013-14: 176 initiates…51.6% were faculty (about 9 mediations)
2014-15: 158 initiates…40% were faculty (about 12 mediations)
It is important to understand, the “Initiates” only reflect the initial contact, whom brings the conflict/problem to the Ombudsperson. As the result of the 176 Initiates, there were a total of 447 contacts made by the Ombudsperson, in an effort to address the concerns of the initial 176 initiates. Equally, of the 158 initiates for the 2014-2015 FY, the Ombudsperson made contact with 403 individuals.

Issues at VCU:
1. Evaluative Relationships
2. Peer & Colleague Relationships
3. Compensation Benefits
4. Values, Ethics & Standards

Call, email, and walk-ins are accepted. Process is informal…any notes from discussions are shredded after discussion is final. Should call or email first to be sure he is here (email is not confidential). Will talk about issues. Possible options:
1. Facilitate Mediation
2. Explain University processes (e.g., Grievance processes)
3. Follow-up after discussions with relevant parties

Office of one…shares an administrative assistant with Provost Office.
Promoted National Conflict Resolution Day on Thursday 10/15/15
(ombudsperson.vcu.edu)
4:25  Patricia Cummings
Pat presented on issues with shared governance and diversity in curriculum.

Minutes of August 18 Leadership Meeting:
5:00  Scott Street
Presented and approved.
Faculty Senate draft minutes from September 1 presented for revisions.

Updates:
5:05
Grievance Policy  June Nicholson, Holly Alford, Marilyn Miller
Ad hoc committee to be formed to review Grievance Policy and suggest revisions. All pending and new cases will continue to follow the current Grievance Policy.

5:30
Committees  Mary Secret
About 2/3 of Senators have responded so far with committee requests. We hope to have chairs for all committees and committee rosters complete after the next Faculty Senate meeting. It was discussed that committees will meet each semester and present a report to the Faculty Senate at least once per semester.

Senate Priorities:
5:45  Holly Alford
Shared Governance
Diversity in Curriculum
  ■ Complements a diverse faculty (and drives a diverse faculty)
Access & Infrastructure Issues

Agenda for Sept. 29:
5:55  Holly Alford
Dr. Mitchell
Rachel Maddux
Reuban Rodriguez
Chief Venuti

Meeting adjourned at 6:15