Faculty Senate Leadership Group Meeting Agenda, October 18, 2016. Student Commons Alumni Room, MPC. 4-6 pm. [http://www.vcu.edu/maps/acmap/wm](http://www.vcu.edu/maps/acmap/wm)

**Attendance:** Jose Alcaine, Holly Alford, Kristy Artello, Lisa Brown, Pat Cummins, Brian Daugherity, Stephanie Goldberg, Nancy Jallo, Michael McVoy, June Nicholson, Joan Pellegrini, Valerie Robnolt, Christopher Saladino, Mary Secret, Scott Street, Jennifer Wayne, Erin White

4:10pm--Call to order  
**Holly Alford**

Minutes of September 20 Meeting  
**Brian Daugherity (5 mins)**

Diversity and Inclusion Strategic Plan  
**Mary Secret (25 mins)**

- Discussion topics: Mary presented the D&I Strategic Action Plan and Report, and highlighted feedback that’s already been received; senators discussed a number of remaining issues and offered recommendations for the report.

4:50pm--Human Resources Redevelopment  
**Scott Street/Holly Alford (15 mins)**

- Discussion topics: Holly and Scott reported on the re-classification of faculty at VCU, and staff reorganization. Holly and Scott will continue to meet with the appropriate HR representatives in order to ensure that the perspective of Faculty Senate is known.

Advocacy Day  
**Pat Cummings/Carmen Rodriguez (10 mins)**

- Discussion topics: Pat announced this year’s Advocacy Day, which will take place on Thursday, January 12, 2017, at 8th and Broad Streets, and discussed key positions that its organizers plan to raise with our legislators [salaries, tuition remission for children, funding the retirement system, etc.].

5:10pm--BOV Planning Meeting  
**June Nicholson and Holly Alford (10 mins)**

- Discussion topics: June discussed the last faculty-BOV luncheon, and announced another upcoming gathering, which will probably occur in December. Preparations are underway.

President’s Report  
**Holly Alford (10 mins)**

- **Meetings with key administrators:** Holly noted that Disability Support Services (DSS) is about to revamp DSS procedures, in part to address faculty concerns about documentation, student absences, and administering tests. Holly also discussed the president’s forums on social justice, and how the small-group discussions that occurred will impact future plans. Alford discussed the Promotion and Tenure celebration at Cabell Library, which occurred for the first
time this year. Alford announced that she is trying to meet with Aashir Nasim about recruitment and retention of faculty.

b. Questions from branding activities: Alford reported positive interactions with a variety of faculty groups as part of the Faculty Senate branding initiative. Scott discussed options for purchasing Faculty Senate regalia and golf shirts for senators.

Senate Elections

June Nicholson (5 mins)
- Discussion topics: Nicholson noted that Faculty Senate officers are elected for one year, and can only serve in each office for two years. Nicholson asked that senators begin to think now about whether they are interested in serving in a leadership capacity in the future. The election process will take place in the spring, but it is important to have individuals think about their future roles. Senators discussed the option of creating the Nominating Committee earlier than usual (February) in order to expand our pool of candidates and ease the election process.

Committee Reports

Scott Street (20 mins)
- Discussion topics: Alcaine asked if Alumni Relations can speak for 5 minutes at the next Faculty Senate meeting to talk about Homecoming.

Meeting adjourned at 6:05pm. Minutes respectfully submitted by Brian Daugherity.