Attendance: Holly Alford, Susan Bodnar-Doren, Lisa Brown, Pat Cummings, Rosalyn Hargraves, Michael McVoy, Marilyn Miller, June Nicholson, Joan Pellegrini, Valerie Robnolt, Carmen Rodriguez, Chris Saladino, Mary Secret, Scott Street, Jennifer Wayne

Procedural Items:
4:00 Holly Alford
Called meeting to order and led introductions.

Minutes of September 15 Leadership Meeting:
4:02 Scott Street
Presented and emailed. Minutes will be approved via email response.

Student Protest:
4:05 Holly Alford
Holly discussed the recent protest (sit-in at President Rao’s office) by students to improve diversity (particularly as related to Black faculty/students/issues) at VCU. There will be an open forum at noon on Wednesday, November 18th in the Student Commons for President Rao and Provost Hackett to address their concerns. The leadership discussed what the Senate could do to publicize its diversity resolution from Spring 2015 and encourage efforts to support that resolution. The Affirmative Action committee and the Student Affairs committee will work together to communicate with the students on the recent diversity issues. Holly will share the January 27, 2015, “Resolution Concerning the Decline in Black Faculty” with the student government groups of both campuses.
Updates:

5:00
Faculty Teaching Evaluations Holly Alford
Discussion on appropriate and equitable methods for evaluating faculty teaching. Some units exclusively use student course evaluations, and this is not supported by faculty. Various systems are being investigated. The Provost is working with Holly in preliminary discussions that might lead to a task force to continue looking into this.

5:15
Shared Governance Mary Secret & Holly Alford
In a meeting with Mary & Holly, President Rao stated that shared governance is in alignment with the mission of the university. Michael Davis is gathering unit (school) bylaws to form a portfolio that can be used to evaluate the level of shared governance that exists in the units.

5:25
Grievance Policy Revision Holly Alford
Scott Street, Marilyn Miller, Valerie Robnolt, Kristy Artello, William King, and Marc Rubin will be asked to serve on the ad hoc committee to review and possibly revise the current grievance policy. It was suggested that someone who has served as chair of a grievance panel be included on this committee.

5:30
Bylaws of the Faculty Revision Holly Alford
The Credentials and Rules committee is meeting to revise the Bylaws of the Faculty. Holly provided some guidance as to what she would like to see in the revisions.

Committee Reports:

5:40
State Legislative and Statewide Relations Carmen Rodriguez
Carmen attended the Faculty Senate of Virginia meeting a few weeks ago. Carmen is currently working with Pat Cummins on Higher Education Advocacy Day on January 14\textsuperscript{th} (Thursday before MLK Day) in Theater Row.

Academic and Professional Status Mary Secret
Committee has developed a survey to investigate the use of students' course evaluation in evaluating teaching effectiveness and other issues that may be of interest to faculty. Scott Street will work with the committee on implementation.
Agenda for Dec. 1st Faculty Senate Meeting:
6:05
Holly Alford

Guests:
  Aashir Nasim
Policy on Sustainability

Please let Holly know of any new business that should be added to the agenda.

Meeting adjourned at 6:15